

Day	Time	Room	First Name	Last Name	Session Title
Tues, March 20th	8:30-9:30	312 (Theater)	Kim	Aycock	Meaningful Staff Appreciation Is Not One Size Fits All
Tues, March 20th	8:30-9:30	314 (Theater)	Laurie	Browne	ACA's 5-Year Impact Study: Findings from Year 1, Looking Ahead to Year 2
Tues, March 20th	8:30-9:30	202 (Open)	Chip	Candy	Life's an Adventure, Let's Build a Team: Team Builders and Ice Breakers!
Tues, March 20th	8:30-9:30	308 (Theater)	Kevin	Costin	Ignite a Passion for Nature: Techniques for Improving Your Environmental Education Program at Camp
Tues, March 20th	8:30-9:30	315 (Theater)	Karen	Dellaripa	Camp Accounting in the Cloud- Enhancing Camp Accounting Systems with Automation Technologies
Tues, March 20th	8:30-9:30	318 (Theater)	John James	Hickey	The Skill of Reframing Behavior
Tues, March 20th	8:30-9:30	320 (Theater)	Amanda	Hinski	Stop Marketing Your Camp! The Case for Cause-Driven Digital Marketing
Tues, March 20th	8:30-9:30	316 (Theater)	Dylan	Kapit	Navigating Trans and Non-binary Gender Identities in the Camp Setting
Tues, March 20th	8:30-9:30	322 (Theater)	Dara	Kass	Camp Health Consulting: Working To Support an Exceptional Standard of Camp Health Care
Tues, March 20th	8:30-9:30	313 (Theater)	Erica	Keswin	Bring Your Human to Camp: How to Leverage Technology and Honor Relationships
Tues, March 20th	8:30-9:30	304 (Theater)	Jeffrey	Leiken	The Diagnosis and Treatment Of Selfism Disorder: How Camps Can Save Youth From Seductive, Destructive Self- Obsession
Tues, March 20th	8:30-9:30	302 (Theater)	Stephen	Maguire	Little Things are Big Things: 10 Specific Ways to Improve your Entire Camp
Tues, March 20th	8:30-9:30	301 (Theater)	Zach	Mural	T-Time! - Making Training the Heart of your CIT Program
Tues, March 20th	8:30-9:30	417 (Theater)	Lonnie	Sarnell	Mindfulness Skills for Stressed Out Staff
Tues, March 20th	8:30-9:30	201 (Open)	Jess	Wadleigh	Ready! Set! Go!- Energizers and Games for Large Groups!
Tues, March 20th	8:30-9:30	309 (Theater)	Joanna	Warren Smith	"I Could Have Been a Better Counselor, IF ..."
Tues, March 20th	8:30-9:30	321 (Theater)	Michael	Wolf	Training International Staff for the Kitchen

Tues, March 20th	9:45-10:45	310 (Theater)	Dave	Baker	The What, Why, and How of Creating a Culture of Positivity Around Difficult Camper Behaviors
Tues, March 20th	9:45-10:45	321 (Theater)	Jason	Bornfriend	Online Marketing Basics
Tues, March 20th	9:45-10:45	419 (Rounds)	Allison	Cohen	De-Mystifying Camper Recruitment and Customer Service
Tues, March 20th	9:45-10:45	404 (Rounds)	Stephanie "Ruby"	Compton	Three Innovative Training Modules to Plug Into Your Staff Training Right Now
Tues, March 20th	9:45-10:45	322 (Theater)	Alan	Cooper	Mandated Reporting- Answering the Tough Questions
Tues, March 20th	9:45-10:45	417 (Theater)	Jared	Gelb	Creating a Culture of Values
Tues, March 20th	9:45-10:45	314 (Theater)	Ana	Homayoun	In Formation: Supporting Adolescent Identity Development for Youth of Color at Camp
Tues, March 20th	9:45-10:45	313 (Theater)	Erica	Keswin	Finding the Sweet Spot
Tues, March 20th	9:45-10:45	312 (Theater)	Sarah	Kurtz McKinnon	Avoiding the Parent Trap: Working with Difficult Parents
Tues, March 20th	9:45-10:45	320 (Theater)	Matty	Layman	Building and Growing a Successful Pre and Post Camp Business
Tues, March 20th	9:45-10:45	418 (Rounds)	Molly	McCue	Decentralized Programming - Why It Works, and How It Can Be Incorporated into Your Camp This Summer
Tues, March 20th	9:45-10:45	401 (Rounds)	Graham	Moore	A Unique Approach to Staff Management and Tools to Deal with the Daily Stresses of Camp Life
Tues, March 20th	9:45-10:45	201 (Open)	Lance	Ozier	Growth Mindset and Summer Camps
Tues, March 20th	9:45-10:45	301 (Theater)	Andy	Pritikin	Free Play at Day Camp- Important and Possible!
Tues, March 20th	9:45-10:45	318 (Theater)	Nancy A	Shenker	AI, Machine Learning, Robots, AR, VR: What is All This Stuff? What Do I Do With It?
Tues, March 20th	9:45-10:45	309 (Theater)	Corrie	Sirota	Anxious Staff... Now What?
Tues, March 20th	9:45-10:45	202 (Open)	John	Smith	Games in the 360!
Tues, March 20th	12:45-1:45	413 (Rounds)	April E.	Beattie	Girl Scout Roundtable
Tues, March 20th	12:45-1:45	404 (Rounds)	Rob	Carmichael	Camp Admins Unite: Let's Chat About All Things Financial
Tues, March 20th	12:45-1:45	319 (Theater)	Cathi	Fischer	"Love the One's You're With"... Overcoming Homesickness!
Tues, March 20th	12:45-1:45	408 (Rounds)	Karen	Friedman	Changing Demographics and Social Trends - How to Apply a Broader Diversity and Inclusion Framework to Support All Campers and Staff
Tues, March 20th	12:45-1:45	410 (Rounds)	Scott	Glick	Best Practices for Purchasing and Working With Vendors - Meet 'N' Eat

Tues, March 20th	12:45-1:45	401 (Rounds)	Fara	Gold	Dismissing Staff Meet 'N' Eat
Tues, March 20th	12:45-1:45	415 (Rounds)	Stephanie	Harmelin	Small Camps, Big Ideas!
Tues, March 20th	12:45-1:45	411 (Rounds)	Liz	Kryznefski	Women in Camp Meet 'N' Eat
Tues, March 20th	12:45-1:45	416 (Rounds)	Molly	McCue	Summer Camp Parents Meet 'N' Eat
Tues, March 20th	12:45-1:45	420 (Rounds)	Stefanie	Murray	Camp IS an Internship!
Tues, March 20th	12:45-1:45	418 (Rounds)	Jamie	Wagner	Fun for All: Making Activities Adaptive and Inclusive
Tues, March 20th	3:00-4:00	302 (Theater)	Scott	Arizala	Silence, Whispering, Writing, and More: Lessons from Our Quieter Staff
Tues, March 20th	3:00-4:00	304 (Theater)	Rachel	Biblow	Experience Matters: Creating Exceptional Customer Service Through Connections; Every Person, Every Touch Point
Tues, March 20th	3:00-4:00	318 (Theater)	Lee	Biear	It Takes a Whole Staff to Deliver a Valuable Brand
Tues, March 20th	3:00-4:00	312 (Theater)	Diana	Bloom	Effectively Preventing and Confronting Non-Performance: Your Own and Others
Tues, March 20th	3:00-4:00	303 (Theater)	Michael	Brandwein	Putting the "SUPER" in Supervision: Top of the Toolbox Techniques for Leadership Team Members to Maximize Staff and Camp Success
Tues, March 20th	3:00-4:00	202 (Open)	Jed	Buck	More Down-Time Fun-Time at Camp
Tues, March 20th	3:00-4:00	308 (Theater)	Alan	Cooper	Breakdown or Bump in the Road? Understanding the Psychological, Medical, and Legal Dynamics Surrounding Mental Health Issues in Staff
Tues, March 20th	3:00-4:00	309 (Theater)	Simone	Gamble	Camping in the Current Political Climate and its Impact on Camp Culture
Tues, March 20th	3:00-4:00	301 (Theater)	Deborah	Gilboa	Managing Anxiety at Camp
Tues, March 20th	3:00-4:00	322 (Theater)	Michael	Greenstein	Day Camp Transportation by the Numbers: Using Data and Technology to Increase Efficiency and Safety
Tues, March 20th	3:00-4:00	411 (Rounds)	Ana	Homayoun	What's Your Camp Social Media Policy?
Tues, March 20th	3:00-4:00	313 (Theater)	Robert	Meyers	Sexual Assault: Protecting Victims, Preventing it, and Procedural Do's and Don'ts
Tues, March 20th	3:00-4:00	321 (Theater)	Eric	Sasson	Building Your Camp Career
Tues, March 20th	3:00-4:00	310 (Theater)	Jack	Schott	Make More Magic: 50 Outrageous Program Ideas on a Budget
Tues, March 20th	3:00-4:00	314 (Theater)	Dawn	Smith	Infusing Service Learning Without Jeopardizing Camp Fun

Tues, March 20th	3:00-4:00	315 (Theater)	Douglas	Sutherland	Put the "I" Back in Team - Invest in the Individuals on Your Staff
Tues, March 20th	3:00-4:00	320 (Theater)	Sylvia	van Meerten	Neurodiversity, Inclusion, and the Hidden Curriculum at Camp
Tues, March 20th	3:00-4:00	201 (Open)	Jess	Wadleigh	The Laws of Motion: Integrating STEM and Physical Activity
Tues, March 20th	5:00-6:00	303 (Theater)	Michael	Brandwein	2018 Play with a Purpose: More of the Exciting Games that Teach Campers and Staff Skills for Life
Wed, March 21st	8:30-9:30	303 (Theater)	Scott	Arizala	NEW ideas, NEW development, and NEW outcomes: Staff Training Reinvented
Wed, March 21st	8:30-9:30	312 (Theater)	Diana	Bloom	Projects: How to start, so you can finish
Wed, March 21st	8:30-9:30	415 (Rounds)	Sam	Bloom	This Isn't Your Parents' Color War!
Wed, March 21st	8:30-9:30	417 (Theater)	Stephanie "Ruby"	Compton	Management 101 for Staff Who Are Supervising Others For the First Time
Wed, March 21st	8:30-9:30	302 (Theater)	Jay	Frankel	An Evaluation Process that Works for All
Wed, March 21st	8:30-9:30	322 (Theater)	Cora	Garner	Cultivating Resilient Girls
Wed, March 21st	8:30-9:30	316 (Theater)	Amanda	Grassick	Inclusion and Diversity Planning - Supporting Gender Diverse Campers, Families, and Staff
Wed, March 21st	8:30-9:30	318 (Theater)	Isaiah	Ham	Ticks and Lyme Disease: Preparing for this summer
Wed, March 21st	8:30-9:30	304 (Theater)	Marc	Honigfeld	The Need to Create an Environment of Comfort for Campers in an Anxious World
Wed, March 21st	8:30-9:30	201 (Open)	Adam	Issadore	Rhythmic Creativity and Activities for Camp: Become a Better Leader and Create Programs That Engage Your Campers and Staff
Wed, March 21st	8:30-9:30	309 (Theater)	Gordon	Josey	Capital Expenditures... How to Best Utilize Your Budget
Wed, March 21st	8:30-9:30	320 (Theater)	Zach	Mural	Developing Minds - Learn How Your Younger Staff Thinks So You Can Bring Out Their Very Best
Wed, March 21st	8:30-9:30	418 (Rounds)	Eileen	Price	Innovation in the Day Camp Space
Wed, March 21st	8:30-9:30	404 (Rounds)	Lonnie	Sarnell	Can't Sleep? Strategies to Help Campers with Sleep Anxiety
Wed, March 21st	8:30-9:30	314 (Theater)	Gregg	Scharaga	Legal Issues in the Camp Industry: Preparation, Protecting Your Camp, and Protecting Your Campers
Wed, March 21st	8:30-9:30	315 (Theater)	Jamie	Simon	A Unique Creature: The School/Summer Camp Organization
Wed, March 21st	8:30-9:30	411 (Rounds)	Cricket	Snearing	Arts and Crafts: Make 'N' Take

Wed, March 21st	8:30-9:30	301 (Theater)	Joanna	Warren Smith	It Costs Nothing to Move from Good to Great!
Wed, March 21st	9:45-10:45	315 (Theater)	Alexandra	Baldwin	Building Long-Term, Collaborative Relationships with Rental Groups
Wed, March 21st	9:45-10:45	201 (Open)	Jim	Cain	Teambuilding With Only One Prop
Wed, March 21st	9:45-10:45	417 (Theater)	Jordan	Dale	Basic Fundraising for Nonprofit Camps
Wed, March 21st	9:45-10:45	309 (Theater)	Jared	Gelb	Training Your Leaders to Provide Outstanding Customer Service
Wed, March 21st	9:45-10:45	312 (Theater)	Deborah	Gilboa	Staff Self-Care - How to Teach It AND How to Practice It
Wed, March 21st	9:45-10:45	401 (Rounds)	Ashleigh	Jackowitz	How to Run a Successful Teen Program at Your Resident Camp
Wed, March 21st	9:45-10:45	202 (Open)	Curt	Jackson	Down Time Activities In Your Back Pocket
Wed, March 21st	9:45-10:45	303 (Theater)	Jay	Jacobs	Building a Winning Camp Leadership Team
Wed, March 21st	9:45-10:45	314 (Theater)	Michael	Labadorf	Wildfires, Hurricanes, Floods and Other Natural Disasters: How Can Your Camp Prepare for these Increasing Risks?
Wed, March 21st	9:45-10:45	404 (Rounds)	Dave	Malter	Nurturing Staff and Campers To Be Confidently Self-Resilient
Wed, March 21st	9:45-10:45	320 (Theater)	Adam	Rosenberg	Keeping Camp, Our Campers, and YOU Safe: Child Abuse Protection at Camp
Wed, March 21st	9:45-10:45	318 (Theater)	Debbie	Sasson	When Saying No is the Kindest Response to a Prospective Camper
Wed, March 21st	9:45-10:45	313 (Theater)	Beth	Schwartzman	Bridging the Gap of Special Diets and Practical Food Service, Tales from a Camp Dietitian and Chef
Wed, March 21st	9:45-10:45	304 (Theater)	Dr. Chris	Thurber	Cross-Cultural Agility in Action
Wed, March 21st	9:45-10:45	301 (Theater)	Joanna	Warren Smith	Maximize Emotional Connections Through All-Camp Events!
Wed, March 21st	9:45-10:45	418 (Rounds)	Julia	Yosen	Why Handwork Skills Might Be the Answer to Crafting Great Social Skills at Camp
Wed, March 21st	9:45-10:45	316 (Theater)	Andrew	Zwerman	Improve Camp Profitability: Accounting and Tax Strategies
Wed, March 21st	12:30-1:30	416 (Rounds)	Kate	Akerman	Creating Safer Camps for LGBT+ Youth
Wed, March 21st	12:30-1:30	420 (Rounds)	Greg	Cronin	How To Make Special Events Special
Wed, March 21st	12:30-1:30	418 (Rounds)	Lorilei	Dreibelbis	Neurodiversity and Sensory Processing: Embracing Differences
Wed, March 21st	12:30-1:30	413 (Rounds)	Amy	Murphy	4-H Camps Meet 'N' Eat
Wed, March 21st	12:30-1:30	419 (Rounds)	Brent	Osborne	So You Want To Run A Speciality Camp?

Wed, March 21st	12:30-1:30	401 (Rounds)	Andy	Pritikin	Day Camp Communication 2018, a Roundtable Discussion
Wed, March 21st	12:30-1:30	410 (Rounds)	Todd	Robbins	There's No Escaping the Escape Room Fad!
Wed, March 21st	12:30-1:30	408 (Rounds)	Melissa	Tevere	Recycled Art
Wed, March 21st	12:30-1:30	415 (Rounds)	Dr. Chris	Thurber	Woodworking with Hand Tools
Wed, March 21st	12:30-1:30	411 (Rounds)	Amanda	Ward	EPIC Meet 'N' Eat
Wed, March 21st	12:30-1:30	404 (Rounds)	Ruth Ann	Weiss	It is Only 39 Days of Work! Really?? Keeping Staff the Entire Summer
Wed, March 21st	2:00-3:00	301 (Theater)	Jeff	Ackerman	What to Expect When Crisis Strikes
Wed, March 21st	2:00-3:00	303 (Theater)	Scott	Arizala	Training for the Middle: What Do We Really Want from Summer Camp Staff?
Wed, March 21st	2:00-3:00	202 (Open)	Adam	Baranker	Let Them Laugh at Each Other!
Wed, March 21st	2:00-3:00	417 (Theater)	Scott	Brody	ACA's Public Policy/Government Affairs Update!
Wed, March 21st	2:00-3:00	316 (Theater)	Lenora	Chu	What Do We Need to Know About Chinese Parents?: A Potential Market for American Camping and Education
Wed, March 21st	2:00-3:00	320 (Theater)	Josh	Greenbaum	What Do I Say: How to Turn Difficult Discussions into Constructive Conversations at Camp
Wed, March 21st	2:00-3:00	308 (Theater)	Josh	Holland	Excellent Instruction at Your Camp Waterfront
Wed, March 21st	2:00-3:00	312 (Theater)	Jeffrey	Leiken	Defining the New Alpha Male Boys and the Quest for Manhood in the 21st Century
Wed, March 21st	2:00-3:00	314 (Theater)	Christine	Mohle	Addressing MESH (Mental Emotional and/or Social Health) Needs at Camp
Wed, March 21st	2:00-3:00	313 (Theater)	Caren	Osten	Peace + Positivity: Tools for Mindfulness and Cultivating Happiness for You (and Your Campers)
Wed, March 21st	2:00-3:00	302 (Theater)	Lauren	Pine Bernstein	It's All the Small Pieces that Make the BIG Picture: Supporting and Valuing Staff in the Camp Community
Wed, March 21st	2:00-3:00	309 (Theater)	Peter	Shifrin	Camp and Wifi v2.0: How to Make It All Work Everywhere
Wed, March 21st	2:00-3:00	322 (Theater)	Corrie	Sirota	Stand Up, Don't Just Stand By
Wed, March 21st	2:00-3:00	401 (Rounds)	Ovita	Williams	Unpacking 'Isms': Facilitating Challenging Dialogues around Race, Gender, Sexual Orientation and Our Intersecting Identities (Part 1)
Wed, March 21st	2:00-3:00	310 (Theater)	Daniel	Zenkel	Getting The Most Out Of Camper and Parent Surveys

Wed, March 21st	3:15-4:15	318 (Theater)	Sunil	Arora	Building and Running an Effective Team
Wed, March 21st	3:15-4:15	320 (Theater)	Sam	Bloom	CAMP 365 (Days per Year) - 25 Ways to Make Your Staff Happy to Stay, Not Glad to Leave
Wed, March 21st	3:15-4:15	303 (Theater)	Michael	Brandwein	O.U.R. TIME: Fast and Practical Ways to Build Camp Cultures of Great Respect, Responsibility, and Relationships
Wed, March 21st	3:15-4:15	310 (Theater)	Kevin	Crail	Camp 101- Building Your Camp through Your Community- The Power of Relationships
Wed, March 21st	3:15-4:15	417 (Theater)	Diane	Culkin	The Department of State's Exchange J-1 Exchange Visitor Program
Wed, March 21st	3:15-4:15	309 (Theater)	Cathi	Fischer	Infection Protection- How to Keep Camp Going When a Serious Illness Strikes
Wed, March 21st	3:15-4:15	315 (Theater)	Gregg	Fisher	Business and Investing in a Changing World
Wed, March 21st	3:15-4:15	314 (Theater)	Mike	Fogel	The Team for Fun: Supporting the social-emotional needs of campers with ADHD, learning differences, and High Functioning Autism
Wed, March 21st	3:15-4:15	313 (Theater)	Eric	Lange	When the Real World Starts Taking Your Best Counselors
Wed, March 21st	3:15-4:15	418 (Rounds)	Kathryn	Leonard	S.T.E.P. Up and Beyond: Creating Employment Training Programs for Young Adults with Disabilities
Wed, March 21st	3:15-4:15	316 (Theater)	Philip	Lilienthal	How Do We Know We're Making A Difference?
Wed, March 21st	3:15-4:15	302 (Theater)	Stephen	Maguire	5 Ways to Improve Your Staff's Patience at Camp
Wed, March 21st	3:15-4:15	322 (Theater)	Jaime	Pickles	Establishing a Successful Summer Camp Business with Purposeful Culture
Wed, March 21st	3:15-4:15	308 (Theater)	Joel	Shapiro	It's Raining, It's Pouring, Nobody Should be Snoring!
Wed, March 21st	3:15-4:15	304 (Theater)	Dr. Chris	Thurber	XXX-Posed: Youth Development in the 21st Century
Wed, March 21st	3:15-4:15	401 (Rounds)	Ovita	Williams	Unpacking 'Isms': Facilitating Challenging Dialogues around Race, Gender, Sexual Orientation and Our Intersecting Identities (Part 2)
Wed, March 21st	4:30-5:30	201 (Open)	Allison	Wittenberg	Learn and Play with ACA!
Thurs, March 22nd	9:00-10:00	309 (Theater)	Travis	Allison	How To Get Dirt-Cheap, High Quality Responses From Email Marketing

Thurs, March 22nd	9:00-10:00	304 (Theater)	Steve	Baskin	Using Disruptive Moments to Transform Campers Narratives
Thurs, March 22nd	9:00-10:00	417 (Theater)	Sam	Bloom	Just K.E.O.L.E. You Have No Other Choice! Keep 'em or Lose 'em! Keep Your Campers Coming Back!
Thurs, March 22nd	9:00-10:00	308 (Theater)	Meg	Bolger	Transgender 101: Understanding Trans/Non-Binary Identities and Experiences
Thurs, March 22nd	9:00-10:00	303 (Theater)	Michael	Brandwein	2018: New Terrific Training Tools to Make Staff Learning Stick, Support Leadership Success, and Teach Campers Skills for Life
Thurs, March 22nd	9:00-10:00	419 (Rounds)	Wendy	Cowen-Smith	What Does a Successful Swim Program Look Like?
Thurs, March 22nd	9:00-10:00	404 (Rounds)	Renee	Flax	Do You Want to Know What Camp Parents are Really Saying?
Thurs, March 22nd	9:00-10:00	321 (Theater)	Dr. Gale K.	Gorke	Building Teams- Social/Emotional Learning is the Key!
Thurs, March 22nd	9:00-10:00	313 (Theater)	Michael	Jacobus	Job Descriptions... For Board Members!
Thurs, March 22nd	9:00-10:00	301 (Theater)	Sarah	Kurtz McKinnon	Transitioning from Coworker to Supervisor: Success as a Young Camp Leader
Thurs, March 22nd	9:00-10:00	415 (Rounds)	Christopher	MacKay	Using Nature to Facilitate Child-Directed Opportunities in Any Camp Setting, Brought to You by WCS Zoos and Aquarium
Thurs, March 22nd	9:00-10:00	314 (Theater)	Kaitlyn	Merola	Automating Lead Conversion: Nurture and Convert Leads to Customers Through Automated Systems
Thurs, March 22nd	9:00-10:00	320 (Theater)	Bo	Mitchell	Crisis Communications with the Media: Always Acknowledged, Never Planned, or Trained
Thurs, March 22nd	9:00-10:00	312 (Theater)	Dr. Chris	Thurber	Shockingly Professional Talk: Smooth Responses to Sensitive Topics
Thurs, March 22nd	9:00-10:00	318 (Theater)	Lauren	Wexler	Safe Guarding Against Sexual Harassment - Avoid Becoming the Next Headline
Thurs, March 22nd	10:15-11:15	202 (Open)	Andrea	Arnold	H2O Games for Every Day and for Color "War..ter".
Thurs, March 22nd	10:15-11:15	322 (Theater)	Nancy	Blank	Gluten-Free and Celiac Education and Awareness Training: Improving Safety and Inclusion for Your Campers

Thurs, March 22nd	10:15-11:15	402 (Rounds)	Jed	Buck	Show Them the Love: Delivering World-Class Customer Service
Thurs, March 22nd	10:15-11:15	302 (Theater)	Jay	Frankel	From Camper to Counselor
Thurs, March 22nd	10:15-11:15	415 (Rounds)	Amanda	Hinski	Your Camp's Secret Ingredient: Feedback
Thurs, March 22nd	10:15-11:15	313 (Theater)	Kate	Hutson	Welcoming New Campers and Boosting Retention
Thurs, March 22nd	10:15-11:15	301 (Theater)	Sarah	Kurtz McKinnon	Using Microstorytelling to Market Camp
Thurs, March 22nd	10:15-11:15	318 (Theater)	Emily	Madison	Working with Mental Health Issues in the Summer Camp World
Thurs, March 22nd	10:15-11:15	312 (Theater)	Stephen	Maguire	Weathering Camp: 15 Ways for How to Prepare Your Camp for the Best and the Worst Weather
Thurs, March 22nd	10:15-11:15	309 (Theater)	Dave	Malter	Building a Successful, Lasting Team: 7 Solutions to Reduce Turnover and Build Community
Thurs, March 22nd	10:15-11:15	321 (Theater)	Kristen	Mercado	When It's More Than a Bad Day - How Trauma Impacts Camp
Thurs, March 22nd	10:15-11:15	320 (Theater)	Bo	Mitchell	Call 911: Then What?
Thurs, March 22nd	10:15-11:15	401 (Rounds)	Cole	Perry	Antiracism at Camp: Speaking Up and Acting Out
Thurs, March 22nd	10:15-11:15	417 (Theater)	Lonnie	Sarnell	Nixing Negativity: Creating a Culture of Positive Thinkers
Thurs, March 22nd	10:15-11:15	404 (Rounds)	Jamie	Simon	Reading Between the Lines: Uncover Superstar Staff through Effective Interviewing